

Current FACts

FAC News to Use
June 5, 2014

FAC Spotlight:

Brad Nilsson:

Circuitous Route to Become Finance Cabinet Attorney

Recently sworn in as treasurer of hearing officer association

Growing up on the beaches of San Diego, Brad Nilsson's often asked how he got to Kentucky.

"When I was working on my masters degree in Latin at the University of North Carolina at Chapel Hill, I met a girl from Kentucky...and you know the rest of the story," said Nilsson.

But it took him awhile to get to Kentucky.

After graduating law school at Santa Clara University, Nilsson practiced law in San Francisco for nearly 15 years. He had a lot of clients in the Pacific rim countries and ended up getting licensed to practice law in Guam and the Commonwealth of the Northern Mariana Islands.

One summer his in-laws from Lexington were visiting and Brad mentioned the "rat-race" of working in the city. His father-in-law suggested moving to Kentucky where the family could have a less hectic life and buy a much more affordable house. And that's exactly what happened.

Brad's been an attorney with the Finance Cabinet since January 2007 and has primarily focused on disputes and protests on procurement contracts. In that role, he found that it would be helpful to become a certified hearing officer and became involved with the Kentucky Association of Administrative Adjudicators, Inc. (KAAA).



Supreme Court Justice Michelle M. Keller swears in board members of the KY Association of Administrative Adjudicators. Brad is second from right.

Go Green on Friday, June 13!!!

The Finance Cabinet and the Dept. for Environmental Protection are teaming up to offer another state employee e-scrap recycling event.

Last year we recycled more than 25,000 pounds of e-waste – everything from cell phones to "antique" computers. This year we will once again accept all types of electronics. A list of acceptable items is available on the [Finance Cabinet](#) website. Click on the e-scrap icon.

This year we will accept TVs up to a maximum size of 42". There will be a \$10 fee for each TV. Cash or checks made out to CRS Recycling will be accepted.

The drop off location is back parking lot of the Cabinet for Health and Family Services Building, 275 E. Main Street (enter from MLK Blvd).

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Last week he was sworn in as treasurer for KAAA.

What does a hearing officer do? For starters they are usually the "first responders" to potential lawsuits.

When the general assembly enacts law, they often authorize regulations to implement the laws. The executive branch then devises and publishes administrative regulations, which contain many details about processes or procedures. For example an administrative

regulation may specify how you can get a "dog catcher" license or how such a license is revoked. Disputes often arise about such processes or procedures.

"Hearing officers act as administrative quasi-judges in hearings to decide such administrative disputes arising from regulations," said Nilsson. "The goal is to get things resolved administratively, which is less expensive and quicker and does not 'clog' up the courts."

KAAA is a non-profit association that provides training through regular meetings and a full-day annual conference in May. Nilsson became involved with KAAA because many of the principles are helpful in his protest determination work involving the model procurement code.

From San Diego to Maryland (Nilsson got his bachelor's in Latin and Greek at Johns Hopkins University) to San Fran...finally Nilsson realized the ocean of bluegrass was the place to call home.

Employee Badge System Upgrade Begins June 9

The electronic badge system is being consolidated and upgraded for DFSS, COT, Personnel and Revenue. The process begins June 9 and should be completed by July 1.

According to Ed Middleton, Branch Manager Electronic Security—DFSS, all badges should work during the consolidation and all doors should operate on the same schedule as they always have. However, if you experience any problems with doors that have badge readers, please contact your building superintendent first and let him know you are having trouble accessing the building.

While all efforts will be taken to eliminate any disruption, this is a major software upgrade, and there may be a few glitches along the way. Each building superintendent will be monitoring things “on the ground” and will be communicating with the Electronic Security Branch during the transition.

Everyone is reminded that each employee needs to bring and use their badge individually.

Thank you in advance for your patience and cooperation.

In keeping with the green theme, the Division of Fleet Management will be on hand to check tire pressure. The right pressure makes for better fuel efficiency.



E-Scrap Drop Off Times

Friday, June 13, 2014

7:30 a.m. – 9:30 a.m. (tire pressure check available)
11:30 a.m. – 1:30 p.m. (tire pressure check available)
3:00 p.m. – 4:30 p.m. (no tire check)

Drive through, drop your recycling off, and get your tires checked at the same time!

See you on lucky Friday the 13th.

2014 Earth Day Celebration

Rescheduled to June 12, 11 am to 1 pm



Exhibitors on the lawn of the Old State Capitol will have booths to educate state employees and the public about how to become better environmental stewards. With prior supervisory approval, employees may be permitted up to two hours to attend this event. Contact HR, 564-7233, with questions.

Take a Hike on National Trails Day, June 7

Join the Kentucky State Parks as they participate in National Trails Day on June 7 with events across the state to recognize the excellent hiking opportunities at state parks.

National Trails Day was launched by the American Hiking Society in 1993 to help promote exercise, trail development and the outdoors. It has grown to more than 2,000 events around the country.



The Kentucky State Parks have more than 300 miles of hiking trails. For more information, including staff recommendations on

some of their favorite trails, visit www.parks.ky.gov. For more information about the national event, including special events at other Kentucky locations, visit www.americanhiking.org.

Here is a listing of some of the events planned at Kentucky State Parks. All events are scheduled June 7 (all times local):

Blue Licks Battlefield State Park, Mount Olivet
Battlefield Walk. Call 859-289-5507.

Buckhorn Lake State Resort Park, Buckhorn
Hook and Hike Day. Call 606-398-7510.

Cumberland Falls State Resort Park, Corbin
Hike at Gobbler's Arch. Call 606-528-4121.

General Butler State Resort Park, Carrollton
National Trails Day Paddlefest. Call 502-732-4384.

Jenny Wiley State Resort Park, Prestonsburg
Around the Park in 8 Hours. Call 606-889-1790.

John James Audubon State Park, Henderson
Lantern Hike. Call 270-826-4424.

Pennyryle Forest State Resort Park, Dawson Springs
Two Trail Hikes. Call 270-797-3421.

EEO Surveys Due by Close of Business, June 16

Each division and office is required to complete the EEO survey and return it in electronic form as well as hardcopy by close of business on Monday, June 16.

The Office of EEO and Contract Compliance will coordinate submission of the Cabinet's Affirmative Action Plan to the Personnel Cabinet.

The survey looks at such things as complaint processing, handling accommodation requests, recruiting, hiring & selection, training, dispute resolution and new employee orientation. Responses regarding your **current** practices will enable EEOCC to establish a baseline.